

## DIRECTORS



### Chairman

### John Elkington

#### Occupation

General Manager & Company Director

#### Appointments

Appointed Non-Executive Director, Chairman February 2017

#### Background/ Qualifications

- MSc (Mineral Economics) Western Australian School of Mines, Curtin University
- General Manager – Mining Corporate Services, Snowden
- Director of a mining financial advisory consultancy
- Former Managing Director of an ASX listed company
- Former Mine Manager
- Former Non-Executive Director and Chairman of the Audit and Risk Committee of Horizon Power
- Former Technical Director of mineral assay and metallurgical testwork laboratories
- Member of the Australasian Institute of Mining and Metallurgy



### Deputy Chairman

### Noel Ashcroft, AM

#### Occupation

Company Director & Business Consultant

#### Appointments

Appointed Non-Executive Director July 2012

#### Background/ Qualifications

- BSc (Forestry) Australian National University; MSc (Forestry & Land Management) Oxford University
- Former Chief Executive, Government Relations & Market Development for a large diversified conglomerate 2008-2011
- Former Agent General for Western Australia 2005-2008
- Former Deputy Director General, Investment Services Dept of Industry & Resources (2003-2005)
- Former Executive Director, Office of Major Projects, Dept of Resources Development (2001-2003)
- Graduate Member of the Australian Institute of Company Directors
- Company Directorships
- Past Chair and Member of various government & industry boards and committees
- Member of the Order of Australia 2012
- Justice of the Peace in Western Australia



<b>Director</b>	<b>Kim Halbert</b>
<b>Occupation</b>	Farmer
<b>Appointments</b>	Appointed Non-Executive Director July 2014
<b>Background/ Qualifications</b>	<ul style="list-style-type: none"><li>• BCom (Dist) Curtin. Double major in Economics and Finance.</li><li>• Deputy Chair, Grains Research and Development Corp.</li><li>• Board Member Wheat Exports Australia (2008-12)</li><li>• Former Board Member Grain Licensing Authority of WA</li><li>• Director Geraldton Port Authority (1997-2006)</li><li>• Graduate Australian Institute of Company Directors</li><li>• Managing Director of Arawa Farms Pty Ltd.</li></ul>



<b>Director</b>	<b>Dr Sue van Leeuwen</b>
<b>Occupation</b>	Company Director and Consultant
<b>Appointments</b>	Appointed Non-Executive Director January 2016
<b>Background/ Qualifications</b>	<ul style="list-style-type: none"><li>• DBA (Curtin)</li><li>• MBA (Curtin)</li><li>• Owner: Amity Leadership and Consulting</li><li>• Deputy Chair: Community Leadership Australia</li><li>• Board Member: Kormilda College, Northern Territory</li><li>• Former CEO: Leadership WA</li><li>• Former Associate Professor, Assistant Dean and Assistant Provost: UNDA</li><li>• Former CEO: Swanleigh</li><li>• Former Board Member in a number of Community and Education Organisations</li><li>• Former Panel Member: Perth Freight Link, Social Enterprise Fund, Governance Review of Metropolitan Local Government, Social Innovation Grants.</li><li>• Company Directors Diploma, AICD</li><li>• Mastering the Boardroom Program, AICD</li><li>• Fellow AICD</li><li>• Fellow Leadership WA</li></ul>



Director	Stephen Pollard
Occupation	Company Director and Chief Executive Officer
Appointments	Appointed Non-Executive Director July 2016
Background/ Qualifications	<ul style="list-style-type: none"><li>• Bachelor of Commerce</li><li>• Fellow Institute of Public Accountants, Australian Institute of Management, CPA</li><li>• National Director, Waste Management Institute of Australia</li><li>• Director and Chair of Finance, Leadership WA</li><li>• Vice President, Governing Council YMCA</li><li>• Director, Down Syndrome WA</li><li>• CEO, All Earth Group Pty Ltd</li><li>• Member Australian Institute of Company Directors</li><li>• Fellow Leadership WA</li></ul>