

WORK HEALTH AND SAFETY POLICY

Mid West Ports Authority (MWPA) strives for a goal of Zero Harm through the setting, monitoring and reporting of work health and safety (WHS) objectives and targets. These include no reportable WHS incidents, the implementation of an effective WHS Management System that is regularly audited, ensuring all workers are trained, competent and fit for work and that MWPA is prepared to respond to emergencies.

Nothing is more important to MWPA than the safety and wellbeing of its workers and stakeholders. MWPA is committed to providing a workplace that enables all work activities to be carried out safely, and to achieving its WHS goal of Zero Harm by preventing all occupational injuries and illnesses associated with our activities. MWPA takes all reasonably practicable measures to eliminate or minimise risks to the health, safety and wellbeing of workers while they are at work, and to ensure that the health and safety of other persons is not put at risk from MPWA operations.

To meet its commitments, MWPA:

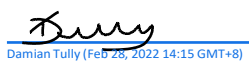
- fosters a workplace culture that encourages and supports all workers and stakeholders to apply the appropriate procedures to protect themselves and other workers from harm;
- ensuring all its workers, contractors and visitors to operational sites are aware of this policy;
- provides its workers and stakeholders with the correct tools, information, instruction, training and supervision to effectively implement its WHS Management System and deliver safe outcomes in everything we do;
- empowers and encourages individual accountability, with active and committed visible leadership, to identify and drive risk reduction strategies across the business;
- ensures WHS takes priority in all work activities and encourages everyone to stop work that is considered unsafe, and to make all workers and stakeholders aware of their responsibility for protecting their own work health and safety, the wellbeing of other workers, and the local communities in which MWPA operates;
- maintains a system identifying work health safety and wellbeing risks associated with its operations, and implements measures to reduce WHS risks to as low as reasonably practicable, thus providing and maintaining a healthy and safe work environment through the implementation of safe work practices and the provision of safe plant and equipment;
- routinely consults to maintain effective and cooperative relationships between its workers and with other duty holders, on work health and safety matters in the workplace, while promoting effective worker and contractor awareness of its safety practices through training and communication, and insist that those who provide services to MWPA, adhere to its WHS management system; and
- complies with the *Work Health and Safety Act 2020* and other applicable legislation, Codes of Practice, and International and Australian Standards;

This policy applies to all MWPA Workers and Port Users. MWPA has a commitment to ensuring resources, knowledge and compliance to meet the requirements of this policy.

This Policy overrides any previous policy, procedure or agreement either written, or verbal relating to matters contained within.



Mr Noel Hart, Chair


Damian Tully (Feb 28, 2022 14:15 GMT+8)

Mr Damian Tully, Acting Chief Executive Officer

Date Approved: 15 February 2022

Board Meeting Resolution Number: 22/088/008