

**POLICY NUMBER 10****OCCUPATIONAL HEALTH & SAFETY POLICY**

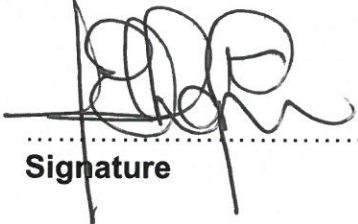
The Mid West Ports Authority places the highest emphasis on safety and health in conducting its daily business. We are committed to ensuring all employees and contractors are adequately informed and trained, and work in an environment that is as far as reasonably practicable, free of hazards that may cause personal injury.

The Mid West Ports Authority maintains external certification and accreditation to AS/NZS 4801 Occupational Health and Safety Management Systems and believes in the key principles of constant promotion, improvement of safe working practices, safety awareness and a commitment to safety on the part of each and every person involved. To achieve these key principles, the Mid West Ports Authority will:

1. Develop and maintain a positive health and safety culture;
2. So far as is reasonably practicable, manage safety risks associated with the operation of Geraldton Port, including the risk of damage to property or equipment, to prevent exposure to hazards;
3. Ensure safety practices and procedures are implemented and maintained;
4. Comply with occupational safety and health legislation, rail safety legislation, mines legislation and other contractual and industry related legislative requirements;
5. Establish measureable objectives and targets to ensure continued improvement towards prevention and reduction of work related injury and illness;
6. Ensure appropriate emergency procedures exist in all work locations and that personnel understand the procedures relevant to their location and the greater work area;
7. Continuously improve all aspects of safety throughout the Port area;
8. Provide the training, instruction and supervision necessary to support the implementation of safety and health in the various areas of Port operations;
9. Ensure appropriate procedures are maintained for the reporting and review of safety incidents and situations likely to be hazardous to a safe working environment; and
10. Provide appropriate protective equipment in compliance with statutory requirements to meet the relevant needs of each area of work activity.

This policy forms part of an integrated management system together with Environmental Policy No. 7 and Quality Policy No. 11

Name: John Elkington
Title: Chairman
Date: 18 August 2017
Board Meeting: 033
Resolution No: 17/092


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Signature


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Date