



POLICY NUMBER 10

OCCUPATIONAL HEALTH AND SAFETY POLICY

1.0 INTRODUCTION

Mid West Ports Authority (MWPA) places the highest emphasis on safety and health in conducting its daily business. MWPA is committed to ensuring all internal and external stakeholders are adequately informed and trained, and work in an environment that is so far as reasonably practicable, free of hazards that may cause personal injury.

2.0 POLICY

MWPA maintains external certification and accreditation to AS/NZS 4801:2001 Occupational Health and Safety Management Systems and believes in the key principles of the promotion, improvement of safe working practices, developing a risk aware culture and a commitment to safety from each and every person involved. To achieve these key principles, MWPA will:

- develop and maintain a positive health and safety culture;
- so far as is reasonably practicable, manage and assess safety risks associated with the operation of Geraldton Port, including the risk of injury or damage to people, property or equipment
- ensure safe practices and procedures are implemented and maintained;
- comply with relevant Acts, Regulations, Standards and Legislative requirements;
- establish measurable objectives and targets to ensure continued improvement towards the prevention and reduction of work-related injury and illness;
- ensure appropriate emergency procedures exist in all work locations and that personnel understand the procedures relevant to their location and the greater work area;
- continuously and proactively improve all aspects of safety throughout the Port area;
- consult and collaborate with employees, provide training, instruction and supervision necessary to support the implementation of safety and health in the various areas of Port operations;
- ensure appropriate procedures are maintained for the reporting and review of safety incidents and situations likely to be hazardous to a safe working environment; and
- provide appropriate resources in compliance with statutory requirements to meet the relevant needs of each area of work activity.

This policy forms part of an integrated management system together with Environmental Policy No. 07 and Quality Policy No. 11.

3.0 IMPLEMENTATION

This Policy overrides any previous policy, procedure or agreement either written, or verbal relating to matters contained within.



Mr John Elkington

Chair

Date Approved: 18 December 2019

Board Meeting Resolution Number: 19/59/005



Dr Rochelle Macdonald

Chief Executive Officer